



Affinity FOSTERING

Equality & Diversity Pledge!

Children's Version



Phone: 01245 237158
Email: info@affinityfostering.com
Web: www.affinityfostering.com
Address: North Wing Offices, Ingatestone
Hall, Hall Lane, Ingatestone, Essex CM4 9NR



Affinity Fostering recognises that in our world, many people aren't treated equally, suffer prejudice and discrimination, and don't always have fair and accessible access to the services they need.

Affinity is committed to:

Celebrating, understanding, and respecting the differences of all the people around us. We also promise to make sure that everyone who uses our service, the children and young people, foster carers, staff and our wider community, feel that they are included and treated equally.

We will actively challenge any behaviour that we feel discriminates against people, that uses stereotypes or makes assumptions.

Affinity will maintain and develop a culture where we can all learn to understand the uniqueness of others in respect to race, ethnicity, gender, sexual orientation, socio-economic status, age, religious beliefs, political beliefs, and neurodiversity.

What do some of these mean?

Race

Race is a term that was created by people to define others. It relates to skin tone, hair texture, eye colour and face shape and isn't something that is scientific. Race relates to what you see.

Ethnicity

Ethnicity relates to things that you learn because of your background. This includes language, nationality, heritage, religion, customs, and the way we dress.

Culture

Culture means the way people live and includes food, clothing, traditions, and celebrations.

Gender

There are lots of types of gender; the most common are male, female, and non-binary. Our gender is assigned to us at birth based on our biological sex and is a way of sorting people into groups. Gender means how we feel inside. Sometimes your gender and biological sex match up and other times they don't.

Sexual Orientation

Sexual orientation is about who you are physically and emotionally attracted to.

What do some of these mean?

Socio-economic Status

Socio-economic status is a way of describing someone based on their income, the type of job they do, and their education. The more people earn or study, the higher their socio-economic status.

Age

This means how old a person is.

Religious Beliefs

There are lots of religions in the world and many of them worship a different god or gods. Some don't even have any gods. Religious beliefs are morals, traditions, and ideas that a person has because of the religion they follow.

Political Beliefs

Politics is the way that people living in groups make important decisions and political beliefs are the thoughts that a person has about those decisions and the way they are made.

Neurodiversity

Neurodiversity recognises that all our brains are wired differently, meaning that we think, work, interact and behave differently.

B E

Y O U



Contact

Phone: 01245 237158

Email: info@affinityfostering.com

Web: www.affinityfostering.com

Address: North Wing Offices, Ingatestone

Hall, Hall Lane, Ingatestone, Essex CM4 9NR

