




# Equality & Diversity Pledge - Children's Version

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Affinity Fostering recognises that in our world, many people aren't treated equally, suffer prejudice and discrimination, and don't always have fair and accessible access to the services they need.

### ***Affinity is committed to:***

Celebrating, understanding, and respecting the differences of everyone around us. We also promise to make sure that everyone who uses our service feel that they are included and treated equally.


We will actively challenge any behaviour that we feel discriminates against people, uses stereotypes or makes assumptions.

Affinity will maintain and develop a culture where we can all learn to understand the uniqueness of others in respect to race, ethnicity, gender, sexual orientation, socio-economic status, age, religious beliefs, political beliefs and neurodiversity.

### ***What do some of these mean?***

#### **Race**

A term that was created by people to define others. It relates to skin tone, hair texture, eye colour and face shape and isn't scientific, it relates to what you see.



## **Ethnicity**

Relates to things that you learn because of your background, such as language, nationality, heritage, religion, customs, and the way we dress.

## **Culture**

The way people live, includes food, clothing, traditions and celebrations.

## **Gender**

There are lots of genders, the most common are male, female and non-binary. Our gender is assigned to us at birth based on our biological sex and is a way of sorting people into groups. Gender means how we feel inside. Sometimes your gender and biological sex match and other times they don't.

## **Sexual Orientation**

Who you are physically and emotionally attracted to.

## **Socio-economic Status**

A way of describing someone based on their income, job, and education. The more people earn or study, the higher their socio-economic status.

## **Neurodiversity**

Recognises that all our brains are wired differently, meaning that we think, work, interact and behave differently.

## ***What do some of these mean?***

### **Religious Beliefs**

There are lots of religions in the world and many of them worship a different God or Gods. Some don't even have any Gods. Religious beliefs are morals, traditions and ideas that a person has because of the religion they follow.

### **Political Beliefs**

Politics is the way people living in groups make important decisions and political beliefs are the thoughts that a person has about those decisions and the way they are made.

## **Contact**

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